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stelco.com

February 6, 2025

TO: All Lake Erie Employees

RE: 2025 Lake Erie Summer Student Program

We are starting the recruitment process for our 2025 Summer Student Program! This year, all applicants will need to apply via our careers site <https://stelco.wd3.myworkdayjobs.com/Stelco>

Eligible candidates are required to:

1. Provide proof of full-time attendance and tuition registration/receipt in the school year commencing September 2025. Current College or University students must provide proof of attendance of a full year program. The following documentation will be accepted:
 - a) A letter verifying attendance from the registrar's office (a letter of registration is not sufficient),
or
 - b) Official transcript issued by the College or University showing completion of courses which may include a first semester, plus an interim report.
2. Related to an active/retired Stelco Lake Erie employee.
3. Have a valid G2 driver's license or higher and be 18 years of age as of May 5, 2025.
4. Be available to commence employment by May 5, 2025.
5. Be prepared to work up to and including Labour Day, September 1, 2025, unless classes begin earlier.

Summer students who were previously employed will be given preferential hire, subject to their work performance in 2024.

Students will be paid as agreed by the Company and Local 8782, starting at job class 2, \$32.74

Applications along with the requisite documentation must be submitted by February 28, 2025, through our careers site <https://stelco.wd3.myworkdayjobs.com/Stelco>. No paper applications will be accepted.

Regards,

A handwritten signature in blue ink that reads "Sara Blake". The signature is fluid and cursive, with the first name "Sara" and last name "Blake" clearly distinguishable.

Sara Blake
Vice President, Human Resources